



CODE OF CONDUCT

The Soldier On mission is to work side by side all those who serve and protect Australia. Our services aim to HELP individuals build resilience and create, and expand, meaningful connections with family, community and employers through:

Health and wellbeing – Psychology, social activities and programs, sporting activities and programs and service initiatives.

Employment – Transition services, employment support, career development assistance

Learning – education and training programs, vocational training

Participation – social activities and programs focused on connections with family, friends and the broader community, volunteering and sports programs.

Soldier On is committed to ensuring the adoption of principles and standards which enable us to perform in an effective, open and accountable manner to meet our mission and objectives.

As a member of the Soldier On Team (Board Members, employees, interns and volunteers) I shall:

- Act honestly, in good faith and in the best interests of the organisation as a whole.
- Display behaviours consistent with the organisations core values.
- In all business conducted on behalf of the organisation, place the interests of the organisation over my own interests and the interests of any other person or persons.
- Observe and adhere to the constitution, policies and procedures and rules of the organisation, including any policies and procedures in relation to conflict of interest.
- Treat other members, employees, interns, volunteers and clients of the organisation with respect, integrity and courtesy.
- Carry out my duties diligently and in accordance with the conditions of my engagement with the organisation.
- In any work carried out for the organisation, follow the directions of my designated supervisor/manager.
- Not act to bring the organisation or its mission and objectives into disrepute.
- Comply with respective Commonwealth, State and Territory and local government legislation, regulations and codes of practice.
- Not disclose or allow to be disclosed any confidential information that may come to my knowledge as a result of my engagement with the organisation unless that disclosure has been authorised by the organisation or the person from whom the information is provided or is required by law.

I have read the above Code of Conduct and agree to undertake my duties in accordance with this code of conduct.

NAME: _____ SIGNATURE: _____
DATE: ___/___/___